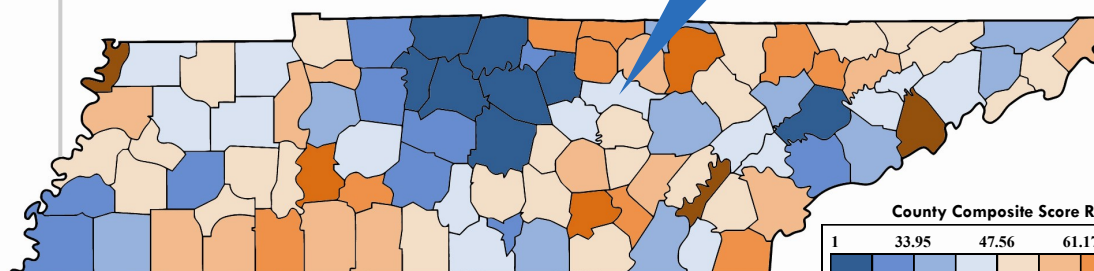


# The Status of Women in Tennessee Counties

## SNAPSHOT: PUTNAM COUNTY

2012



County Composite Score Ranges



Ranges defined as 0.5 standard deviations from the mean score of 47.56.

### INSIDE

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Population (2010): **72,321**Pop. Density: **181/square mile**Seat of Government: **Cookeville**Largest City: **Cookeville**

Down  
from  
29th

COUNTY	RANK	INDICATOR SCORES & RANKINGS	DATA	RANK
Anderson	28	Employment and Earnings Composite	43.80	39 ▬
Roane	29	Median Annual Earnings for Full Time Employed Females*	\$28,092	42 ▲
Gibson	30	Wage Gap (Female Earnings as a Percentage of Male Earnings)	80.20%	23 ▲
Jefferson	31	Female Labor Force Participation Rate (Ages 20-64)	63.3%	63 ▼
Lincoln	32	Female Unemployment Rate (Ages 20-64)	6.1%	15 ▲
Loudon	33	Percent of Management Occupations Held by Women	29.4%	76 ▲
Obion	34	Economic Autonomy Composite	43.63	41 ▼
Greene	35	Women-owned Businesses Percent of Total	28.7%	16 ▲
DeKalb	36	Percent of Females with 4-Year Degree or More (Age 25+)	21.0%	11 ▲
Putnam	37	Percent of Females with High School Diploma or Equivalent (Age 25+)	79.8%	39 ▼
Hamblen	38	Female High School Dropout Rate	0.41%	54 ▼
Carroll	39	Percent of Women Uninsured (65 and under)	17.0%	66 ▲
Hickman	40	Percent of Females Below Poverty Level	24.4%	78 ▼
Marshall	41	Percent of Female-Headed Households with Children in Poverty*	48.7%	57 ▼
Bradley	42	Rate of Pregnancy for Girls Age 15-19 per 1000*	17	28 ▼
Henry	43	<b>County Overview:</b> Generally speaking, Putnam women have experienced improvements in wage and employment-related indicators, but struggled in those measuring education and living standards—with the notable exception of degree attainment, which doubled between 2000 and 2010. Also of interest, single mothers continue to see higher rates of poverty in Putnam, but the differences between figures for this group and for women overall are less pronounced than many counties have experienced.		
Giles	44			
McMinn	45			
Morgan	46			

Note: all figures are based on estimates formed from sample data and are subject to sample error and rounding.

\* The American Community Survey (ACS) is an annual demographic survey of the U.S. It provides the detailed demographic, economic and housing data that was once supplied by the Decennial Census Long Form. The ACS has a smaller sample so combines several years' data to produce multi-year estimates. Due to the small sample size there is an increased margin of error in many less populated counties for this indicator.

\*\* The 2005 County by County figures were based on a sample of girls age 10-19, whereas the 2012 report reflects the population of girls age 15-19.

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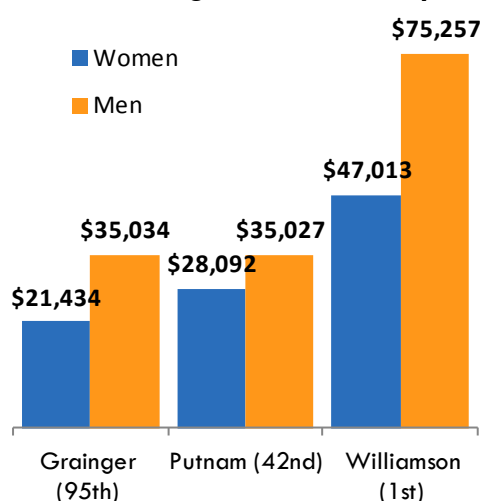
‡ Estimates are too unreliable or not available to be included in composite calculations. Any figure shown is an estimate for the reader's benefit only.

# The Status of Women in: Putnam County

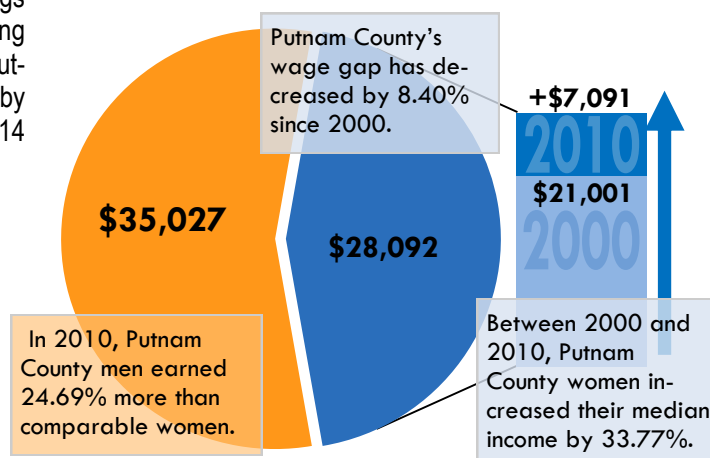
## ▲ Earnings

**P**utnam County women have seen their earnings improve seven spots in statewide rankings since 2000, when they were ranked 49th. Adding \$7,091, or 33.77 percent to their wages, women outpaced inflation rates between 2000 and 2010 by roughly seven percent and outpaced local men by 14 percent. Putnam men were ranked 59th in 2010.

### Median Earnings: Counties Compared



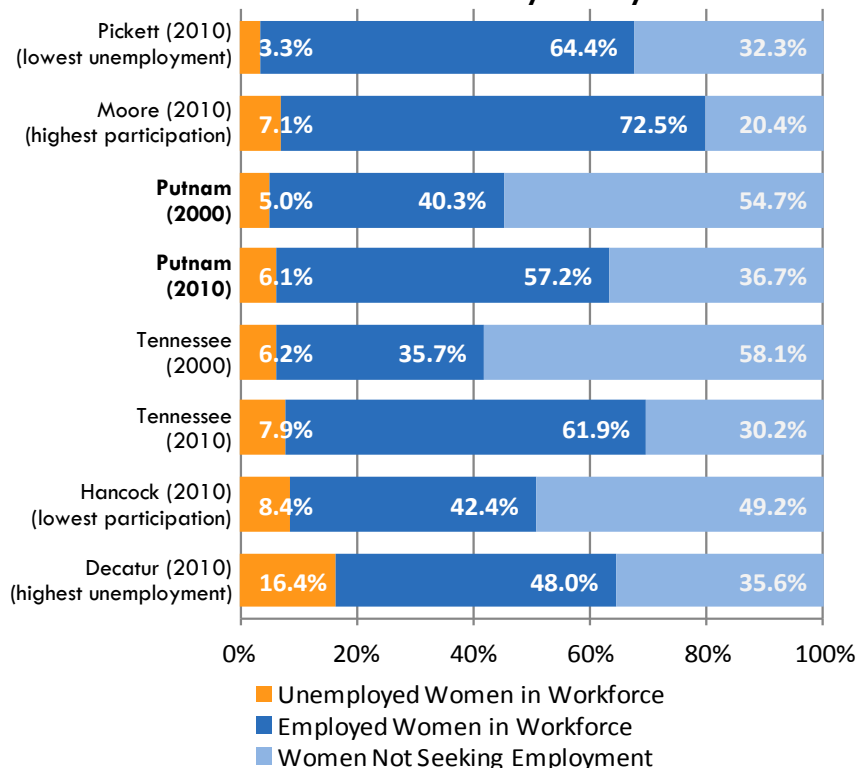
### Median Earnings and the Wage Gap, 2000-2010



**Larger** income gains by women in Putnam County resulted in a 8.4 percent decrease in the local wage disparity, causing the county to rise in this indicator's rankings, from 47th to 23rd. However, as of 2010, local women still earned only 80.20 percent of the wages that comparable men took in. This was above the statewide mark of 77 percent, but corresponds to an annual difference of \$6,935 between the genders.

## ▲ Employment

### Workforce Access for Women By County and Year



**Workforce** participation among women in Putnam County has improved by 18 percent since 2000. With 63.3 percent of local women either employed or searching for work, Putnam fell from 18th to 63rd in this category and trailed the state rate of 69.8 percent.

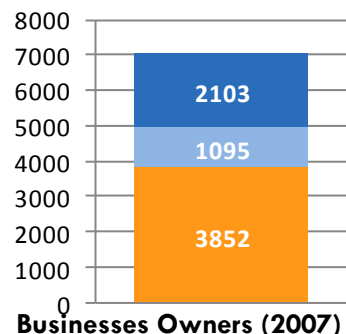
Men were 13.3 percent more likely to participate in Putnam's labor pool in 2010, and women with children under six were estimated to participate at a slightly higher rate of 61.7 percent.

Local job creation has nearly kept pace with the rate at which women in Putnam have entered the labor pool, and the female unemployment rate increased by only 1.1 percent between 2000 and 2010. Reaching 6.1 percent—1.8 percent lower than the statewide rate—Putnam improved 22nd in this indicator to 15th.

The subgroup of women with young children was 0.5 percent more likely to be unemployed, and men in Putnam were searching at a lower rate of 5.8 percent.

# The Status of Women in: Putnam County

■ Female Owned ■ Joint-Owned  
■ Male Owned



**Putnam** women have made solid gains in managerial presence since 2000. Countywide, 8 percent more managers are now female, rising to 76th in from 90th in county rankings, but falling behind state estimates by 6.6 percent.

Business ownership has risen slightly among women in Putnam, and the county improved from 22nd in 2000 to 16th in 2007. The county's rate of 28.7 percent is also 2.8 higher than the statewide rate.

When also considering joint-owned firms, women have a stake in 45.4 percent of Putnam firms, and employ 13 percent of its workers.

## Women At Work

### Business Management

The incidence of female managers in Putnam County increased from 21.4% to 29.4% between 2000 and 2010.

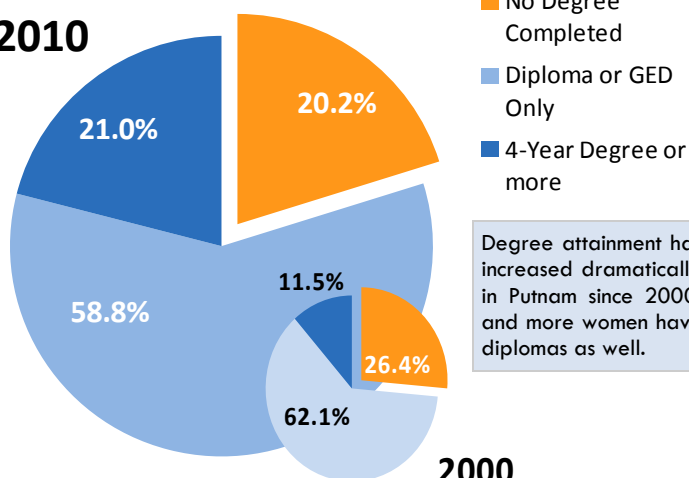
### Business Ownership

The percentage of women business owners also increased in Putnam, from 26.2% to 28.7%, between 2000 and 2007.

## Education

Educational Attainment Above Age 25

2010



Degree attainment has increased dramatically in Putnam since 2000, and more women have diplomas as well.

**Academic** attainment has generally improved for Putnam County women since the year 2000.

The proportion of women holding four year degrees has nearly doubled and included one in five local women in 2010. This rate of growth caused the county to improve from 32nd to 11th statewide.

The rate at which women hold diplomas has also improved in the county, though at a slower rate. Rising just 6.2 percent, Putnam fell ten ranks to 39th in this indicator.

Dropout rates among Putnam County girls fell to 0.41 during the 2011-12 school year, which compared favorably to the state rate of 0.61 percent, but dropped in county rankings, from 32nd to 54th.

## Living

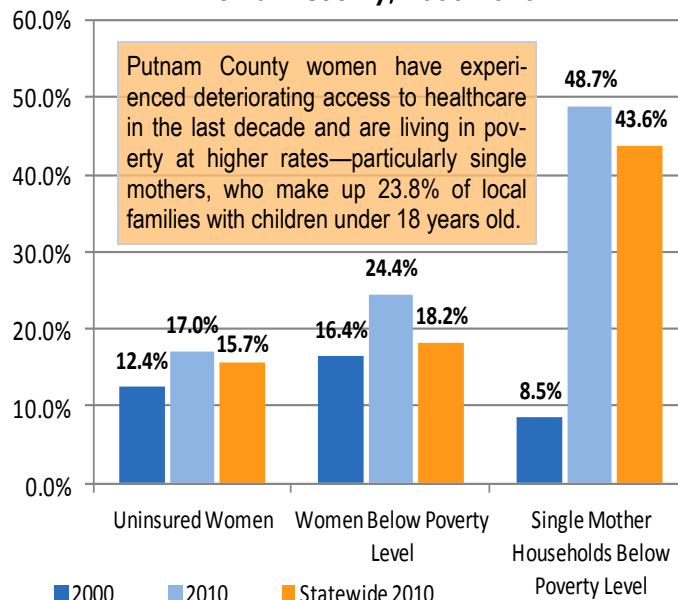
**Women** in Putnam have seen a decrease in health care access as well as an increase in poverty since 2000.

Regarding health insurance, women in the county were 4.6 percent more likely to go without in 2010 than they were in 2000, and were 1.3 percent less likely to be insured than women in Tennessee, overall. This increase was smaller than many counties experienced, however, causing Putnam to improve 14 ranks, to 66th.

Poverty has increased as well, and at a less favorable rate among state rankings. In both overall poverty and rates among single mothers, Putnam's numbers grew and rankings dropped; the county now ranks 78th and 57th, respectively, from 57th and 35th in 2000.

Single mothers in Putnam have been acutely affected by recent trends. Data from 2010 shows that these women are nearly six times as likely to live in poverty in 2010 as they were in 2000, and are more than twice as likely to do so as the average woman in Tennessee or Putnam.

## Health and Poverty Indicators for Women: Putnam County, 2000-2010



Putnam County women have experienced deteriorating access to healthcare in the last decade and are living in poverty at higher rates—particularly single mothers, who make up 23.8% of local families with children under 18 years old.

# About the Council and this Report

The **Status of Women in Tennessee Counties** report offers an economic profile of women in each county of Tennessee and examines how women's rights and equality vary among the counties. The report presents data and overall rankings in two categories of women's economic status: employment and earnings and economic autonomy. Indicators of women's status in each category make up the composite rankings of the counties.

The employment and earnings section presents data on women's annual earnings, the earnings gender gap, female labor force participation rate, the female unemployment rate, and the percent of management occupations held by women.

The economic autonomy section includes information on the percentage of businesses owned by women, educational attainment levels, percentage of women with any kind of health insurance, percentage of women living in poverty and percentage of single female-headed households living in poverty, the female high school dropout rate and the teen pregnancy rate.

The **Tennessee Economic Council on Women** was created in 1998 by the Tennessee General Assembly to assess Tennessee women's economic status. The Council develops and advocates solutions to address women's needs in order to help women achieve economic autonomy. In setting its priorities, the Council selects issues that are timely and likely to result in positive changes for women.

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Visit the Economic Council on Women at [www.tennesseewomen.org](http://www.tennesseewomen.org)

SOURCES	
Employment and Earnings	
Median Annual Earnings for Full Time Employed Females	U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates 'Selected Economic Characteristics' *
Wage Gap (Female Earnings as Percent of Male Earnings)	U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates 'Selected Economic Characteristics'
Female Labor Force Participation Rate	U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates 'Employment Status'
Female Unemployment Rate	U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates 'Employment Status'
Percent of Management Occupations Held by Women	U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates 'Occupation by Sex and Median Earnings in the Past 12 Months for Full-Time, Year-Round Civilian Employed Population, 16 year and older'
Economic Autonomy	
Women-Owned Businesses Percent of Total	U.S. Census Bureau, 2007 Survey of Business Owners 'Statistics for All U.S. Firms by Industry, Gender, Ethnicity, and Race...' † ‡
Percent of Females with 4-Yr Degree or More (Age 25+)	U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates 'Educational Attainment'
Percent of Females with High School Diploma (Age 25+)	U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates 'Educational Attainment'
Female High School Dropout Rate	Tennessee Department of Education, 2011-2012 School Year
Percent of Women Uninsured (65 or under)	U.S. Census Bureau, Small Area Health Insurance Estimates
Percent of Women Below Poverty Level	U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates 'Poverty Status in the Past 12 Months'
Percent of Female-headed Households with Children in Poverty	U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates 'Poverty Status in the Past 12 Months of Families' *
Rate of Pregnancy for Girls 15-19 (per 1000)	U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates 'Fertility' *

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